

## Purpose and aims

The purpose of Sidmouth Lifeboat safeguarding policy is to provide a secure framework for all volunteers in safeguarding the welfare of the children, young people and vulnerable adults who visit the lifeboat station. This policy aims to ensure that all our visitors are, and feel, safe and protected from physical, emotional or sexual harm.

Sidmouth Lifeboat aims to ensure staff, young people, visitors, volunteers and parents or carers are made aware of the expected behaviours and Sidmouth Lifeboat's legal responsibilities in relation to safeguarding the welfare of children and young people. We recognise that the safety of children, young people and vulnerable adults is of paramount importance, and whatever their age, gender, disability, culture, ethnic origin, colour, religion or belief, social status or sexual identity have a right to protection from abuse.

## Responsibilities

### Trustees

- Have a legal responsibility to make sure an effective safeguarding policy and procedures are in place and monitor compliance
- Appoint a Senior Designated Officer
- Ensure designated staff and volunteers are properly checked and are safe to work with young people

### Senior Designated Officer

- Complete Group 5 safeguarding training before taking post, update due every 2 years
- Ensure that all safeguarding issues raised are effectively responded to, following the agreed procedures outlined in the Safeguarding Procedure document.
- Organise and deliver safeguarding training for all staff and volunteers, to be refreshed every 2 years.
- Complete an annual Safeguarding audit to include a review of any complaints and how they were handled, the safeguard policy and any training needs. Report findings back to Trustees on a regular basis

### All

- All Child Protection concerns are acted on **immediately**, following the agreed procedure outlined in the Safeguarding Procedure document.
- Attend an SDO training course every 2 years.

## Safer Recruitment and Selection

As part of their induction, Sidmouth Lifeboat Volunteers will be made aware of our Safeguarding policy and will be expected to read, understand and if required, demonstrate all procedures relating to this. If crew are to be responsible for children, young people or vulnerable adults, and fits the gov.uk criteria they will be DBS checked every 3 years.

